

The purpose of this document is to explain Texas Tech University Health Sciences Center El Paso's (University) responsibilities under Title IX and the Violence Against Women Act (VAWA), and to provide the rights and options available to students and employees who may have been a victim of sexual assault, dating violence, domestic violence, or stalking, whether the incident occurred on or off campus. In the event of a conflict between this document and applicable law, the law will prevail. A Complainant does not need to file a formal complaint to access support.

You have the option to report incidents of sexual misconduct to law enforcement, or you may decline to do so. The Title IX Coordinator or the System Office of Equal Opportunity will assist you with contacting law enforcement if you wish.

911 N Raynor Street El Paso, Texas 79903 (915) 212-4000 5001 El Paso Drive El Paso, Texas 79905 (915) 214-7111 ttpelpaso@ttuhsc.edu

3850 Justice Street El Paso, Texas 79938 (915) 546-2280

You have the option to report incidents of sexual misconduct to the University and request an investigation, or you may decline to do so.

Office of Title IX 3601 4th Street, UC Suite 330A Lubbock, Texas 79430 (806) 743-9861 titleixcoordinator@ttuhsc.edu

System Office of Equal Opportunity System Admin Building, Suite 309 Lubbock, Texas 79410 (806) 742-3627 eeo@ttu.edu 4815 Alameda Avenue El Paso, Texas 79905 (915) 521-7735

Your identity and any disclosures made to a University healthcare provider, mental health care provider, or licensed professional counselor acting in the course and scope of their employment with the University are confidential and will not be disclosed without your consent. Such University employees shall only report to the University the type of incident that occurred and shall not include any information that would violate an expectation of privacy.

In addition to the medical facilities listed above and any off-campus resources, the following oncampus resources are confidential:

An individual who was allegedly subject to conduct that could constitute a violation of Texas Tech University System Regulations <u>07.06A</u> or <u>07.06B</u>

Mutually understandable words or actions, actively communicated both knowingly and voluntarily, that clearly convey permission for a specific activity. Consent is not effective if it results from: (a) the use of physical force; (b) a threat of physical force; (c) intimidation; (d) coercion; (e) incapacitation; or (f) any other factor that would eliminate an individual's ability to exercise their own free will to choose whether or not to engage in sexual activity.

Physical, sexual, or verbal abuse or violence, or a threat of abuse or violence, committed by an individual who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship will be determined based on the type and length of the relationship and the frequency of interaction between the individuals involved in the relationship. A casual acquaintanceship or ordinary socializing between two individuals does not constitute a romantic or intimate relationship. This definition does not include acts covered under the definition of Domestic or Family Violence.

Physical, sexual, or verbal abuse or violence committed (a) by a current or former spouse or intimate partner of the victim; (b) by an individual with whom the victim shares a child in common; (c) by an individual with whom the victim is

cohabitating (or has cohabitated) with a spouse or intimate partner; (d) by an individual similarly situated to a spouse of the victim under the Domestic or Family Violence laws of the State of Texas; or (e) by any other individual against an adult or youth victim who is protected from that individual's acts under the Domestic or Family Violence laws of the State of Texas.

A state of being that prevents an individual from having the capacity to give Consent. For example, an incapacitation could result from an individual using drugs or alcohol, being asleep or unconscious, or having an intellectual or other disability.

An individual who has been reported to be the perpetrator of conduct that could constitute a violation of Texas Tech University System Regulations <u>07.06A</u> or <u>07.06B</u>

Sexual contact or intercourse with an individual without that individual's consent, including sexual contact or intercourse against an individual's will or in a circumstance in which an individual is incapable of consenting to the contact or intercourse. The following offenses are examples of Sexual Assault:

Incest: Sexual intercourse between individuals who are related to each other within the degrees wherein marriage is prohibited by law.

Fondling: The touching of the private body parts of another for the purpose of sexual gratification, without the consent of the victim, including instances where the

victim is incapable of giving consent because of the victim's age or because of the victim's temporary or permanent incapacity.

Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another individual, without the consent of the victim.

Statutory Rape: Sexual intercourse with an individual who is under the statutory age of consent.

A course of conduct directed at a specific individual that would cause a reasonable individual to fear for the individual's safety or the safety of others or would cause that individual to suffer substantial emotional distress. A "course of conduct" means two or more acts in which the individual directly, indirectly, or through third parties, by any action, method, device, or means, follows monitors, observes, surveils, threatens, or communicates to or about an individual or interferes with an individual's property. "Substantial emotional distress" means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.