

E A D C D E D E E E E C E A C E E

- Empower and energize one another to create positive growth
- Collaborate through open communication
- Hold ourselves and each other accountable by giving and accepting constructive feedback
- Foster a fun and healthy environment that encourages team spirit and belonging
- Promote and celebrate identities, experiences, strengths and achievements

E C E E D E E C A A D E A , E A D A D A E A D E

- Assume good intentions
- Listen first to understand
- Treat all consistently with compassion, respect and an open mind
- Acknowledge all with courtesy and appreciate different perspectives
- Respond rather than react

B E A B E A D A C C A B E E E E E E

- Be honest regardless of the outcome
- Make ethical choices in every situation
- Build trust by modeling respect and honoring commitments
- Be transparent in your purpose, expectations and actions
- Protect and conserve institutional resources

E A E D E A , B D E A A D A E E

- Promote an innovative environment that embraces appropriate risk, unique ideas and evolving needs
- Be resilient, confident and fair when faced with challenges
- Inspire continuous curiosity
- Demonstrate and inspire commitment to lifelong learning and personal development

C E A E A D D E E E D E E

- Anticipate the needs of each individual and team • Collaborate to create positive ways to achieve